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Designing for Age Diversity in Healthcare: Improving Clinical Work Environments for the Aging Staff

by Sharanya Reddy and [Laurie Waggener](#)

America's hospital workforce is rapidly aging, yet most clinical environments are still designed around the abilities and limitations of much younger staff. By applying evidence-based design interventions, spanning ergonomics, lighting, acoustics, workflow, and more, health-care organizations can reduce injuries, boost retention, and safeguard quality of care for an increasingly age-diverse team.

This white paper includes:

- A business case for age-inclusive hospitals
- An evidence and risk landscape
- design details to address such issues

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