

## Page Healthcare Fellowship FAQs

**1. Is it a paid position? Does it include benefits?**

Each Fellowship is a salaried position and includes benefits that will be discussed with the fellow by our Human Resources team. Additional benefits include: professional licensing support, eligibility to accrue paid time off, paid holidays, matching 401k contributions, and the opportunity to participate in the firm's creative activities.

**2. What if I'm in school at the time of application?**

Candidates may apply while enrolled in school if they meet the educational requirements and meet the required eligibility mentioned on the application at the commencement of the Fellowship year.

**3. If I am selected as a fellow, am I considered for permanent employment opportunities beyond the one-year Fellowship?**

During the fellow's year, the firm will evaluate the possibility of permanent employment at any of its offices beyond the Fellowship period based on performance, mutual interests, and business needs. Several past fellows have been offered and accepted permanent employment with the firm, and others have relocated to continue employment in other Page offices after completing their Fellowship year.

**4. Are international applicants eligible?**

International applicants are eligible, provided they satisfy the educational requirements listed above. Qualified candidates must have authorization to work in the US as mandated by the US Citizenship & Immigration Services for the contiguous 12-month period. Due to the defined timeframe of the Fellowship program, Page does not offer H-1B visa sponsorship for the Fellowship. However, in the past, Page has provided employment sponsorship to permanent employees.